


ORDINANCE NO. 113-21

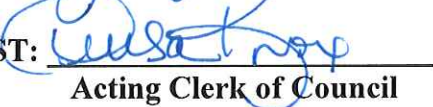
AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MEDINA AND THE OHIO PATROLMAN'S BENEVOLENT ASSOCIATION ADDING JUNE 19TH (JUNETEENTH) AS A FEDERAL HOLIDAY, AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEDINA, OHIO:

- SEC. 1: That the Mayor is hereby authorized and directed to execute a Memorandum of Understanding with the Ohio Patrolman's Benevolent Association adding June 19th (Juneteenth) as a Federal holiday.
- SEC. 2: That a copy of the Memorandum of Understanding is marked Exhibit A, attached hereto and incorporated herein.
- SEC. 3: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law.
- SEC. 4: That this Ordinance shall be considered an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason this Memorandum of Understanding is to be effective July 13, 2021; wherefore, this Ordinance shall be in full force and effect immediately upon its passage and signature by the Mayor.

PASSED: July 12th, 2021

SIGNED: 
President of Council

ATTEST: 
Acting Clerk of Council

APPROVED: July 13, 2021

SIGNED: 
Mayor

ORD 113-21
Exh. A

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the City of Medina, Ohio, as the public employer, ("City") and the Ohio Patrolmen's Benevolent Association ("OPBA") on behalf of the Dispatchers, Patrol Officer and Sergeants bargaining units within the Medina City Police Department. The City and the OPBA are collectively referred to as "the Parties" herein.

On or about June 17th 2021, the Federal Government passed legislation which added Juneteenth as a Federal Holiday.


As memorialized in the terms of this MOU, the Parties have agreed, in lieu of bargaining, to incorporate the Juneteenth holiday as an additional holiday commencing in 2022, under the respective OPBA collective bargaining agreements for the above bargaining unit employees. All the terms of the current collective bargaining units apply to this new holiday in the future.

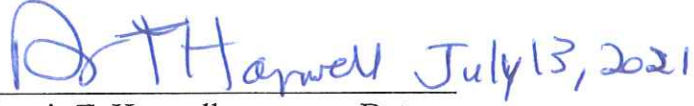
For the year of 2021, the Parties have agreed that the Juneteenth Holiday shall be allocated as an additional stress day, not to be taken from the employee's sick leave accumulation. The stress day shall be the same as the employee's current work schedule, either twelve (12), ten (10), nine (9) or eight (8) hours depending on the employee's regular work day. The stress day shall be taken during the 2021 calendar year.

By signing below, the Parties acknowledge that they understand and agree to each and every term of this MOU and they affix their signatures below to indicate their assent to all terms.

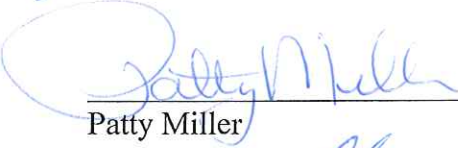
For the Union:

For the City:


George E. Gerken, Date
OPBA Attorney

 July 13, 2021
Dennis T. Hanwell, Date
Mayor

 7/30/21
Christopher E. Deeks Date

 7/27/21
Patty Miller Date

 7-27-21
Patrick Sloan Date