

ORDINANCE NO. 105-20

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 436 PERTAINING TO EMPLOYEE HEALTHCARE PREMIUM CONTRIBUTIONS, AND DECLARING AN EMERGENCY.

- SEC. 1:** That the Mayor is hereby authorized and directed to execute a Memorandum of Understanding with the International Brotherhood of Teamsters, Local 436 pertaining to the employee healthcare premium contributions ratified in Ordinance No. 42-20, passed February 24, 2020.
- SEC. 2:** That a copy of the Memorandum of Understanding is marked Exhibit A, attached hereto and incorporated herein.
- SEC. 3:** That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law.
- SEC. 4:** That this Ordinance shall be considered an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to permit the Finance Department to act on the collection of the employee healthcare premium contributions from April 1, 2020 to present; wherefore, this Ordinance shall be in full force and effect immediately upon its passage and signature by the Mayor.

PASSED: May 26, 2020

SIGNED: John M. Coyne, III
President of Council

ATTEST: Kathy Patton
Clerk of Council

APPROVED: May 27, 2020

SIGNED: Dennis Hanwell
Mayor

THE UNDERSIGNED, CLERK OF THE COUNCIL OF THE CITY OF MEDINA, OHIO, HEREBY CERTIFIES THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF ORDINANCE-RESOLUTION NO. 105-20 ADOPTED BY SAID COUNCIL ON 5-26-20

Kathy Patton
CLERK OF COUNCIL

ORD.105-20
Exh.A

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into between the City of Medina ("the City") and Teamsters Local 436 ("the Union" or "the Teamsters") for the purpose of modifying the effective date of the 2020 modifications to the premium contributions of the employees of the Teamsters bargaining unit.

The parties agree as follows:

1. Article 26 of the current collective bargaining agreement ("the CBA") between the City and the Union identifies that the employees' premium contributions shall increase from twelve percent (12%) to thirteen percent (13%) ("wellness rate"); and from sixteen percent (16%) to twenty percent (20%) ("non-wellness rate") effective February 1, 2020.
2. The City and the Union desire to modify the effective date of the 2020 employee-premium contribution increases from February 1, 2020 to April 1, 2020 so that it is consistent with the corresponding effective dates in the collective bargaining agreements between the Ohio Patrolmen's Benevolent Association and the City.
3. Therefore, the parties agree that the increase to the 2020 employee-premium contributions from twelve percent (12%) to thirteen percent (13%) ("wellness rate"); and sixteen percent (16%) to twenty percent (20%) ("non-wellness rate") shall be effective April 1, 2020.
4. The parties agree that this MOU applies only to the limited issue of modifying the effective date of the 2020 increases to the employee-premium contributions referenced in Article 26 of the CBA, and shall not impact any other provision of the CBA.

FOR THE CITY OF MEDINA:

FOR TEAMSTERS LOCAL 436:

Dennis T. Hanwell
Dennis T. Hanwell, Mayor

John M. Fortesque
John M. Fortesque, President

May 27, 2020
Date

5-19-2020
Date