

ORDINANCE NO. 168-20

AN ORDINANCE AMENDING RULE VIII (K) (2) OF THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF MEDINA RELATIVE TO PROBATIONARY PERIODS FOR ALL ORIGINAL APPOINTMENTS.

WHEREAS: Ordinance No. 74-16, passed May 23, 2016, adopted revised Civil Service Rules and Regulations; and

WHEREAS: Rule VIII (K) (2) of the Civil Service Rules and Regulations relative to Probationary Periods for Original Appointments presently reads as follows:

2. Probationary Period

All original appointments, including provisional appointments, shall be for a probationary period, from first work day, of not less than six (6) months (sixty (60) days for City Schools Civil Service employees) except that the following original appointments shall serve a probationary period of one (1) year or period stated in the collective bargaining agreement, in force at time of hire, for any individual stated below who is a member of a union:

- a. Appointees to Patrol Officer in the Police Department
- b. Appointees to Secretary to the Civil Service Commission
- c. **Appointees to Police Communication/Records Supervisor (Ord 45-06)**
- d. Appointees to Police Communications Operator
- e. Appointees to Police Records Clerk

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEDINA, OHIO:

SEC. 1: That Rule VI I (K) (2) of the Civil Service Rules and Regulations relative to Probationary Periods for Original Appointments shall be amended to read as follows:

2. Probationary Period

All original appointments, including provisional appointments, shall be for a probationary period, from first work day, of not less than six (6) months (sixty (60) days for City Schools Civil Service employees) except that the following original appointments shall serve a probationary period of one (1) year or period stated in the collective bargaining agreement, in force at time of hire, for any individual stated below who is a member of a union:

- a. Appointees to Patrol Officer in the Police Department

- b. Appointees to Secretary to the Civil Service Commission
- ~~e. Appointees to Police Communication/Records Supervisor (Ord 45-06)~~
- c. Appointees to Police Communications Operator
- d. Appointees to Police Records Clerk
- e. **Appointees to Police Chief**
- f. **Appointees to Fire Chief**

SEC. 2: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law.

SEC. 3: That this Ordinance shall be in full force and effect at the earliest period allowed by law.

PASSED: September 28, 2020 **SIGNED:** James A. Shields
President of Council Pro-Tem

ATTEST: Kathy Patton **APPROVED:** September 28, 2020
Clerk of Council

SIGNED: John M. Coyne, III
Acting Mayor