



Ord. 216-24

PLEASE REVIEW THE EMPLOYMENT AND PAYROLL NUMBERS FOR CONSISTENCY WITH YOUR APPLICATION FORM. THESE NUMBERS WILL BECOME YOUR COMPANY'S COMMITMENT TO THE CITY OF MEDINA.

EXHIBIT A

GRANT# JCG27-Famous Distribution Inc.  
dba Famous Supply Co.  
(Administrative Only)

JOB CREATION GRANT AGREEMENT

This Agreement made and entered into by and between the CITY OF MEDINA, OHIO, a municipal corporation, with its main offices located at 132 North Elmwood Avenue, Medina, Ohio 44256 (hereinafter referred to as "Medina") and Famous Distribution Inc. dba Famous Supply Co. with its main offices located at 2620 Ridgewood Road, Akron, OH 44313 (hereinafter referred to as "Company"), and is dated as of \_\_\_\_\_.

WITNESSETH:

WHEREAS, Medina has encouraged the creation and retention of new job opportunities throughout the City of Medina; and

WHEREAS, Famous Distribution Inc. dba Famous Supply Co. is desirous of building a new warehouse in the City of Medina located at 160 Commerce Drive, Medina, Ohio to create 6 new full-time employment opportunities (hereinafter sometimes referred to as the "PROJECT") within the boundaries of the City of Medina, provided that the appropriate development incentives are available to support the economic viability of said PROJECT; and

WHEREAS, the Council of the City of Medina, Ohio by Ordinance No. 154-07 adopted September 25, 2007 created the Job Creation Grant Program pursuant to Article XVIII, Section 3 and Article VIII, Section 13 of the Ohio Constitution; and

WHEREAS, the City of Medina, having the appropriate authority for the stated type of program, is desirous of providing Famous Distribution Inc. dba Famous Supply Co. with incentives available for the development of the PROJECT; and

WHEREAS, Famous Distribution Inc. dba Famous Supply Co. has submitted a proposed Agreement application (herein attached as Exhibit A1) to the City of Medina (said application hereinafter referred to as "Application"); and

WHEREAS, Famous Distribution Inc. dba Famous Supply Co. has remitted the required application fee of \$ 500.00 made payable to the City of Medina; and

WHEREAS, the Business Development Committee of the City of Medina has investigated the application of Famous Distribution Inc. dba Famous Supply Co. and has recommended the same to Medina City Council on the basis that Famous Distribution Inc. dba Famous Supply Co. is qualified by financial responsibility and business experience to

create employment opportunities in the City of Medina and improve the economic climate of Medina; and

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained and the benefit to be derived by the parties from the execution hereof, the parties herein agree as follows:

1. Description of the Project.

- A. **Famous Distribution Inc. dba Famous Supply Co.** shall build a new warehouse located at 160 Commerce Drive, Medina, Ohio

2. Project Investment.

- A. The PROJECT will involve a total investment, plus or minus 10%, by the Property Owner of **\$3,000,000.00** (dollars) the PROJECT.

- B. The PROJECT will involve a total investment, plus or minus 10%, by **Famous Distribution Inc. dba Famous Supply Co.** as follows:

1. Land	\$ <u>461,550.00</u>
2. Additions / New Construction	\$ <u>2,538,450.00</u>
3. Furniture & Equipment	\$ _____
4. Inventory	\$ <u>800,000.00</u>
<b>TOTAL</b>	\$ <b>3,800,000.00</b>

- C. Improvements to facility will begin approximately September, 2024 and will be completed approximately December, 2025.

3. Job Creation and Retention.

- A. **Famous Distribution Inc. dba Famous Supply Co** shall create in the City of Medina within a time period not exceeding **36** months after the occupation of the aforesaid facility, the equivalent of **6** new full-time permanent job opportunities in the City of Medina.

- 1) **Famous Distribution Inc. dba Famous Supply Co** schedule for hiring permanent full-time employees is as follows:

<u>Year</u>	<u>Number of Jobs New to Medina</u>
<b>1</b>	<b>5 (2026)</b>
<b>2</b>	<b>1 (2027)</b>
<b>3</b>	<b>0 (2028)</b>

- B. The job creation period begins approximately January, 2026 and all jobs will be in place by December 2028.

- C. The Company currently has 0 employees in the City of Medina. In total, the Company has 972 full-time permanent employees in the State of Ohio.
- D. The increase in the number of employees new to the City of Medina will result in approximately \$423,500.00 of additional annual payroll in the City if Medina when the projected maximum employment level is achieved.
- E. The retention of the existing jobs in Medina will maintain the current annual payroll in Medina of \$0.00.

4. Issuance of Grant.

- A. The City of Medina hereby grants a Job Creation Grant based upon the creation of new payroll and jobs in the City of Medina, and the implementation of the PROJECT, according to the schedules contained herein in Section 4(C).

<u>Years</u>	Amount of Grant as a Percentage
	<u>Payroll Taxes New to Medina</u>
<b>3</b>	<b>40%</b>

Funding for the grant issued herein shall only be from the following non-tax revenue sources: interest income, permit fees, activity fees, service charges, and tax incentive application and monitoring fees.

- B. For purposes of calculating the amount of the grant, the new payroll upon which the grant is based may not exceed 25% above the maximum payroll projected in Section 3(D) above. The grant amount shall be based on the current 1.25% income tax rate. The maximum grant amount in any year shall be **\$2,646.88.00 (maximum NEW PAYROLL projection x 125% X 1.25% x 40% of grant)**

- (1) If **Famous Distribution Inc. dba Famous Supply Co** does not achieve at least 90% of new payroll and employment projections, **Famous Distribution Inc. dba Famous Supply Co** shall receive reduced incentives according to the schedule below:

<u>% of New Payroll Projection Achieved</u>	<u>Amount of Grant as a Percentage of Payroll Taxes New to Medina</u>
90-100%	full grant
85-89%	reduce grant by 5% (Ex.: 40% grant reduced to 35%)
80-84%	reduce grant by 10% (Ex.: 40% grant reduced to 30%)
75-79%	reduce grant by 15%

Less than 75%

no grant for that year; and

- (2) If **Famous Distribution Inc. dba Famous Supply Co** fails to meet 75% of new payroll **and** new employment projections in any given year, the grant shall not be awarded for that year.
- (3) New payroll is defined as that amount in excess of the amount in Section 3(E) above.

5. Grant Payments.

A. Initial Grant Payment.

- (1) Year 3 projections must be met by December 31, 2028. The initial grant payment shall be made by approximately July 1, 2029 (following year), or Tax Incentive payments will commence upon the fulfillment of job creation and payroll obligations provided that **Famous Distribution Inc. dba Famous Supply Co** files its Reconciliation of City Income Tax Withheld Form S-W3 by February 28, 2029, at the latest or February 28, 2028 at the earliest. Reconciliation is confirmed by the City of Medina Finance Department.
- (2) If the project start date or occupancy of the project facility is delayed, Year 1 may be extended to the following year and the Year 1 projections deadline adjusted accordingly, upon written request by **Famous Distribution Inc. dba Famous Supply Co** to the Economic Development Director, provided that the extension is approved by the Economic Development Director with notice to the Business Development Committee.
- (3) If the project or occupancy of a project facility begins in the third or fourth quarter of the year and **Famous Distribution Inc. dba Famous Supply Co** is not able to meet its Year 1 projections by December 31<sup>st</sup> of that year, Year 1 will be considered the first full year of occupancy, and the first grant payment will occur in the year following the first full year of the project or occupancy of the project facility.

- B. Timing of Annual Grant Payments. Annual grant payments shall be made by June 30<sup>th</sup> of the following year, provided that **Famous Distribution Inc. dba Famous Supply Co** files its Reconciliation of City Income Tax Withheld Form S-W3 by February 28<sup>th</sup> and reconciliation is confirmed by the City of Medina Finance Department. If **Famous Distribution Inc. dba Famous Supply Co** requests an extension for filing of its S-W3 form, the City of Medina shall make the grant payment within three months of the extended filing date. It is the responsibility of **Famous Distribution Inc. dba Famous Supply Co** to advise the Economic Development Director of the filing extension.

- C. Use of Grant Payments. Grants shall be allocated by **Famous Distribution Inc. dba Famous Supply Co** for land acquisition, building acquisition, purchase of machinery/equipment, purchase of furniture/fixtures, and/or other non-construction related and non-installation related costs of the project.
6. Payment of Taxes and Filing Reports and Returns. **Famous Distribution Inc. dba Famous Supply Co** shall pay all taxes and shall file all tax reports and returns as required by law. If **Famous Distribution Inc. dba Famous Supply Co** fails to pay such taxes or file such returns and reports, all incentives granted under this Agreement are terminated beginning with the year for which such taxes are charged or such reports or returns are required to be filed and thereafter.
7. Information for Annual Review. **Famous Distribution Inc. dba Famous Supply Co** shall timely provide to the City of Medina any information reasonably required by the City of Medina to evaluate **Famous Distribution Inc. dba Famous Supply Co** compliance with the Agreement.
8. Maintenance of Grant.
- A. Medina shall perform such acts as are reasonably necessary or appropriate to effect, claim, reserve, and maintain incentives granted under this Agreement including, without limitation, joining in the execution of all documentation and providing necessary information to maintain the incentives granted hereunder.
- B. If for any reason the Job Creation Grant Program is discontinued, entitlements granted under this Agreement shall continue for the number of years specified under this Agreement, unless **Famous Distribution Inc. dba Famous Supply Co** materially fails to fulfill its obligations under this Agreement and Medina terminates or modifies the incentives granted under this Agreement.
9. Certification as to Payment of Taxes. **Famous Distribution Inc. dba Famous Supply Co** certifies that at the time this Agreement is executed, **Famous Distribution Inc. dba Famous Supply Co** does not owe any delinquent real or tangible personal property taxes to any taxing authority of the State of Ohio, and does not owe delinquent taxes for which **Famous Distribution Inc. dba Famous Supply Co** is liable under Chapter 5733, 5735, 5739, 5741, 5743, 5747, or 5753 of the Ohio Revised Code, or, if such delinquent taxes are owed, **Famous Distribution Inc. dba Famous Supply Co** currently is paying the delinquent taxes pursuant to an undertaking enforceable by the State of Ohio or an agent or instrumentality thereof, has filed a petition in bankruptcy under 11 U.S.C.A. 101, et seq., or such a petition has been filed against **Famous Distribution Inc. dba Famous Supply Co** For the purposes of the certification, delinquent taxes are taxes that remain unpaid on the latest day prescribed for payment without penalty under the chapter of the Revised Code governing payment of those taxes.

10. Non-Discrimination Hiring. Medina has developed a policy to ensure recipients of Job Creation Grants practice non-discriminatory hiring in its operations. By executing this Agreement, **Famous Distribution Inc. dba Famous Supply Co** is committing to following non-discriminatory hiring practices acknowledging that no individual may be denied employment solely on the basis of race, religion, sex, disability, color, national origin, or ancestry.
  
11. Transfer and Assignment. This Agreement is not transferable or assignable without the express, written approval of City of Medina. The City of Medina acknowledges that it would be unreasonable to withhold such consent in the event of a proposed transfer or assignment to any parent, subsidiary or affiliate of **Famous Distribution Inc. dba Famous Supply Co** or to any third party so long as with respect to all or any of such proposed transfers or assignments, the proposed transferee or assignee adequately and sufficiently demonstrates to the City of Medina, to the City of Medina's reasonable satisfaction, its financial ability, business experience and intentions to continue its operations of the Facility and Project in a manner similar to that of **Famous Distribution Inc. dba Famous Supply Co** in all pertinent respects.
  
12. Termination or Modification of Incentives.
  - A. If **Famous Distribution Inc. dba Famous Supply Co** fails to meet 75% of new payroll or new employment projections in any given year, the grant shall not be awarded for that year.
  
  - B. If **Famous Distribution Inc. dba Famous Supply Co** fails to meet 75% of new payroll or new employment projections for three consecutive years, this Agreement shall be terminated by the City of Medina.
  
  - C. If the project does not proceed as specified in Section 5(A)(1) of the Agreement or within the approved one-year extension period, the City of Medina may terminate the Agreement upon recommendation of the Business Development Committee.
  
  - D. If **Famous Distribution Inc. dba Famous Supply Co** fails to submit required information and/or reports as set forth in Section 7 above, the City of Medina may terminate or modify this Agreement and deny or modify future grants heretofore granted from the date of **Famous Distribution Inc. dba Famous Supply Co's** breach or default.

In the case as provided in this Subsection D, the City of Medina's termination or modification of this Agreement may be instituted only if **Famous Distribution Inc. dba Famous Supply Co** fails to cure any breach of any term of this Agreement as determined by the City of Medina within ten (10) days of receiving written notice of such failure from the City of Medina or, if cure of the breach cannot be completed within ten (10) days, if **Famous Distribution**

Inc. dba Famous Supply Co has not made a good faith start of the cure, and/or not diligently pursued same.

- E. Nothing contained in Sections 12(A), 12(B), 12(C), or 12(D) shall permit the City of Medina to recapture or otherwise deny Famous Distribution Inc. dba Famous Supply Co the benefit of a grant in respect of any period prior to the date of such termination or modification by the City of Medina.
- F. The City of Medina may terminate or modify this Agreement and may also require the repayment of the full amount of grant payments awarded under this Agreement, upon the occurrence of any of the following:
- 1) the City of Medina determines that the certification as to delinquent taxes required by this Agreement is fraudulent, or
  - 2) In the event that Famous Distribution Inc. dba Famous Supply Co vacates the Facility and/or moves the Project out of the City of Medina or terminates its operations at the Facility altogether during a 10 (numeral) year period beginning on the effective date of this Agreement.

The City of Medina may, absent any legislative action, resolution or court ordered mandate to the contrary, collect any and all grant payments awarded under this Agreement, and Famous Distribution Inc. dba Famous Supply Co shall pay directly to the City of Medina or its authorized agent any and all grant payments awarded under this Agreement due on the date Famous Distribution Inc. dba Famous Supply Co moves the Project out of the City of Medina or terminates its operations at the Facility altogether during the 10 year period beginning on the effective date of this Agreement; or within ten (10) days from the date Famous Distribution Inc. dba Famous Supply Co is notified by the City of Medina that any tax certification is fraudulent.

- G. Famous Distribution Inc. dba Famous Supply Co or successor entity shall promptly notify the City of Medina if any of the following events occur:
- (i) If control of Famous Distribution Inc. dba Famous Supply Co or substantially all of its assets located at the Project site is obtained by another entity or shareholders or
  - (ii) If Famous Distribution Inc. dba Famous Supply Co merges with another entity or
  - (iii) If Famous Distribution Inc. dba Famous Supply Co substantially restructures itself through an acquisition or divestiture or otherwise

and if any of these events affects the ability of Famous Distribution Inc. dba Famous Supply Co or its successor entity to perform substantially the obligations of Famous Distribution Inc. dba Famous Supply Co under this



Agreement and to meet the employment and payroll projections anticipated herein. "Control of **Famous Distribution Inc. dba Famous Supply Co**" for the purposes of this subsection means that persons and/or entities owning the majority of Company's outstanding voting stock at the date of this Agreement cease to own such or cease to have the unconditional right to elect a majority of **Famous Distribution Inc. dba Famous Supply Co's** board of directors.

H. Each provision for modification or termination hereunder shall not affect **Famous Distribution Inc. dba Famous Supply Co's** obligations or the City of Medina's rights under any other provision of this Agreement.

13. **Fees.** **Famous Distribution Inc. dba Famous Supply Co** shall pay an annual fee of \$ 500 (five hundred dollars) in each year that **Famous Distribution Inc. dba Famous Supply Co** has a grant agreement in effect upon notification that such payment is due. The proceeds will be used to defray costs of program administration and to help fund the program.

14. Any notices, statements, acknowledgements, consent approvals, certificates, or requests required to be given on behalf of either party shall be made in writing addressed as follows:

If to the City to: Dennis Hanwell, Mayor  
Medina City Hall  
132 N. Elmwood Avenue  
Medina, Ohio 44256

With a copy to: Director of Law— City of Medina  
Gregory Huber  
Medina City Hall  
132 N. Elmwood Avenue  
Medina, Ohio 44256

If to \_\_\_\_\_ to:

Famous Distribution Inc. dba Famous Supply Co

\_\_\_\_\_  
Pete Bastulli, Chief Financial Officer  
2620 Ridgewood Rd.  
Akron, OH 44313

or such other address as may be noticed.

15. Condition Precedent. **Famous Distribution Inc. dba Famous Supply Co** and Medina acknowledge that this Agreement must be approved by formal action of the legislative authority of the City of Medina as a condition for the Agreement to take effect.

IN WITNESS WHEREOF, the City of Medina, Ohio, by Dennis Hanwell, its Mayor, and pursuant to Ordinance No. 154-07 and **Famous Distribution Inc. dba Famous Supply Co**, by **Pete Bastulli, Chief Financial Officer**, have caused this instrument to be executed on the \_\_\_\_\_ day of \_\_\_\_\_, 2024.

WITNESSED BY:

\_\_\_\_\_  
*Kathy Patton, Clerk of Council*

WITNESSED BY:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CITY OF MEDINA

By: *[Signature]*

Title: *Acting* Mayor *John M. Coyne, III*

By: \_\_\_\_\_

Title: \_\_\_\_\_



The legal form and correctness of the within instrument is hereby approved.

DIRECTOR OF LAW– CITY OF MEDINA

By: \_\_\_\_\_

Date: \_\_\_\_\_