Finance Committee Monday, July 12th, 2021 6:02 p.m. Medina City Hall – Rotunda

- In attendance: J. Coyne Chairman, P. Rose, J. Shields, B. Lamb, J. Hazeltine and Dennie Simpson. (Heffinger Absent)
- Also present: Mayor Hanwell, Greg Huber, Patrick Patton, Nino Piccoli, Keith Dirham, Dan Gladish, Kimberly Marshall, Jansen Wehrley, and Teresa Knox.
- 1. Assignment of Requests for Council Action

2. <u>21-122-6/14 – Elected Official Salaries</u>

Mr. Coyne stated they had a discussion on modifications of the salaries related to the City Council, Finance Director and the Mayor positions. Charter Review Commission offered guidance and recommendations for all three positions giving council president 5%, 10% for each member of council over a period of years, Mayor & Finance director was 2.5%.

Councilman Lamb stated considering the time and being under the emergency clause his position is that for right now he feels it would be best if they kept the council salaries, finance director's salary and the mayor salary as it is right now. Make no changes.

Mr. Simpson agrees that we should not change council salaries, but feels a small increase for the mayor and finance director should be awarded.

Mr. Shields agrees with Denny, he would hate to see everyone at city hall get a raise except these two positions. It is harder to catch up when there is a delay.

Mr. Coyne feels raises should be done in the off year, not in the year of an election or our case two months before the election. John doesn't think it reflects well on the city or the council, especially as Mr. Lamb stated to do so with the emergency clause to give raises.

Mr. Coyne suggested taking them separately to vote for council and then for the mayor and finance director positions.

Mr. Coyne entertained a motion for raises for council.

Mr. Shields motioned to follow recommendation of the Charter Review Commission on a 10% raise for Council members and 5% for President of Council, seconded by Mr. Simpson. Motion failed 0-6.

Mr. Coyne entertained a motion for raises for the Mayor and Finance Positions.

Mr. Shields asked if anyone feels like it should be less than 2.5%?

Mr. Simpson stated even though he feels those positions deserve 2.5% he would be ok with 2.0% increase.

Mr. Coyne stated he is going to vote no either way.

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Mr. Shields wanted to see if there was a consensus for raise verses wanting to hold off all together. Jim stated he agrees with Bill that it is tough to do by emergency and it came to us right before the deadline here but if we don't do something now it will be 4 years before another raise.

Mr. Shields motioned for the recommendation of the Charter Review Commission for the Mayor and Finance Director positions to receive the 2.5% raises for the next four years, seconded by Mr. Simpson. Motion fails 2-4 (Coyne, Lamb, Hazeltine, Rose).

3. <u>21-143-7/12 – American Rescue Plan Act – Authorize Documents</u>

Mr. Dirham stated they need authorization to sign these documents. The amount they are going to get appears to be lower, the state has been changing things on it so right now it is looking like 2.7 million now.

Mr. Stated as long as it's not like before where we had 60 days to spend it.

Mr. Dirham stated the time frame has been given to us and it is significantly longer like to December 2024. Keith stated most of the grants we get are what are called reimbursement grants where we spend the money first and then get reimbursed but, in this case, they are eventually going to give us the money upfront and because of that we are required to allocate interest to it and then the interest becomes part of that grant funding to be used for only those grant purposes.

Mr. Rose has issue with the terms and conditions #9 on the executive orders.

Mr. Huber stated that is standard language on most grants they get.

Mayor stated he understands and appreciates Mr. Rose's concern but the fact of the matter is we either sign the Federal documents or don't take any money.

Paul stated he just doesn't want to be tied to something for however long that we can't afford.

Mr. Shields motioned to authorize the mayor to sign the required paperwork for the American Rescue Plan Act with the emergency clause, seconded by Mr. Simpson. Motion passes 6-0.

4. <u>21-144-7/12 – Grant Application – Ohio Public Works Commission</u>

Mr. Patton stated they don't have a project selected yet to recommend but will in the next few weeks. This year they will be eligible to apply for a little over \$484,000.00 in grants. We will have to take a loan along with our grant this year. The loan amount will be for \$130,000.00 and will be a 0% interest loan with no pre-payback penalty. Ultimately, we will get \$614,000.00. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 6-0.

5. <u>21-145-7/12 – Amend S&B 31.07 – Accept Community Development Dir. Job Description</u> Mayor stated upon reviewing this job description it did not include that it had to have a valid driver's license and be insurable by the city insurance. Emergency needed to start advertising as soon as possible and they usually post the job description with it.

Mr. Shields moved to correct the language of the Community Development Director Job description with the emergency, seconded by Mr. Simpson. Motion passes 6-0.

6. <u>21-146-7/12 – Amend S&B 31.10 – Add Juneteenth as Federal Holiday</u>

Mayor stated the Federal Government passed this late Thursday afternoon and did not have a chance to post the buildings that City Hall would be closed. The unions were agreeable that if between now and the end of the year they could just have a floating holiday to take that would not come out of their sick time. For this year only. Applying this across the board with the unions and out of fairness we feel it should be applied to the Teamsters as well. Emergency is needed which will give more time for everyone to take the floating holiday before the year is up.

Mr. Coyne stated this includes the modification that they get to use this time off during the rest of the year.

Mr. Shields moved to approve with the emergency clause, seconded by Mr. Simpson. Motion passed 6-0.

7. Discussion: MCRC Marketing Update (Jansen Wehrley)

Jansen stated he wanted to revisit the conversation they had in the Public Properties Meeting last week where they had discussed their overall marketing plan and improvements they are hoping to do at the Rec Center in lei of the 20th anniversary coming up. They are working on developing a new logo. Jansen showed the logos.

Wanting creative freedom because just sticking with MCRC restricts them to just four letters and a lot of the designs they are getting back from some graphic design companies are all relatively the same/plain. This logo will only be used on shirts or events that they will have. This is not changing the name, not removing community from the official name, it will stay on the building. Relatively small cosmetic changes. School board was ok with everything as long as the official name wasn't change or outside building name wasn't changed. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 6-0.

8. <u>Executive Session: (land acquisition/imminent litigation</u>

It was moved by Mr. Shields and seconded by Mr. Simpson to enter into Executive Session at 6:28 p.m. to consider the purchase of property for public purposes or the sale of property at competitive bidding because premature disclosure would give an unfair competitive or bargaining advantage to a person who's personal, private interest is adverse to the general public interest and for conferences with the City's Law Director concerning disputes involving the City which are the subject of pending or imminent court action to include the Mayor, Kimberly Marshall and the Law Director. The roll was called and motion passed by the yea votes of J. Hazeltine, B. Lamb, P. Rose, J. Shields, D. Simpson and J. Coyne.

At 7:20 the Executive session was adjourned and there being no further business, the Finance meeting adjourned at 7:20 p.m.

John M. Coyne, Chairman