Finance Committee Monday, November 14, 2022 6:00 p.m. Medina City Hall – Multi-Purpose Room

In attendance: J. Coyne – Chairman, P. Rose, J. Shields, B. Lamb, R. Haire, D. Simpson

and J. Hazeltine

Also present: Mayor Hanwell, Greg Huber, Nino Piccoli, Patrick Patton, Chief Walters,

Andrew Dutton, Dan Gladish, Lori Bowers, Jansen Wehrley, Chief Kinney,

Rick & Tammy Kirby, Sarah Crawford, Jarrod Fry and Kathy Patton.

<u>Assignment of Requests for Council Action</u>

1. <u>22-242-11/14 – Electric Aggregation Program</u>

Mr. Piccoli stated we were at 4.7 cents per kilowatt. We are looking at locking in a 3-year contract at 7.37. Analysts are projecting that by June of 2023 we will be at 12 cents a kilowatt hour. Nino is requesting the emergency clause to lock in the price. Mayor Hanwell stated people are automatically in the program but if the rates would for some unforeseen reason drop below that 7.37 cents, they can always drop out and go to the lower rate. Mr. Shields moved to approve with the emergency clause, seconded by Mr. Simpson. Motion passed 6-1. John Coyne abstained.

2. <u>22-243-11/14 – Expenditure – Absolute Construction – 2020 CHIP</u>

Andrew Dutton stated this is a purchase order for \$18,000.00 for a repair project at 236 West Homestead. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

3. <u>22-244-11/14 – Amend S&B Code, MCRC Facility Supervisor & Program Specialist</u> Jansen Wehrley stated this is to revise a classification and job description for the Facility Supervisor at the Rec Center, in addition to the hourly rate from a 7AF down to a 6AF. This position will assist with programming. Civil Service reviewed the changes, this is pending final approval of the Law Director. Mr. Shields moved to approve pending Law Director's final approval, seconded by Mr. Simpson. Motion passed 7-0.

4. <u>22-245-11/14 – Budget Amendments</u>

#2022-037 – Accept Check

Lori Bowers stated this if for a Park donation and needs to be appropriated. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

#2022-038 – Accept Check

Lori stated this one is for Forestry Dept. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

#2022-039 – Misc.

Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

5. 22-246-11/14 – Authorize Rollover Advances

Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

- 6. <u>22-247-11/14 Fitness Center Design Services Agreement / Repeal Ord. 47-19</u> Mr. Wehrley stated the Rec Center was awarded \$350,000 through HB 687 for a Capital Bill Grant to expand the fitness center. Requesting to enter into contract with Fanning Howey for professional design services. Letter of intent is what they are repealing. Mr. Simpson moved to approve, seconded by Mr. Rose. Motion passed 6-1. Jim Shields abstained.
- 7. <u>22-248-11/14 Agreement w/Health Department for Storm Water Runoff Testing</u> Mr. Patton stated this is required through their NPDES permit granted to the City by the Ohio EPA. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.
- 8. <u>22-249-11/14 Amend Ch. 909 Re: Small Cell Wireless Facilities</u>
 ***Tabled by Mr. Patton
- 9. 22-250-11/14 – Amend S&B, Salary Range for Parks Director/Superintendent of Parks Mayor Hanwell stated they would like change his title the Rec Center/Parks/Cemetery/Forestry. to fairly compensate Jansen after looking at other nearby cities, they found that the compensation number should be \$115,000 annually which requires them to raise his salary from 112 paygrade to 114 paygrade. Mr. Shields moved to approve with the emergency clause, seconded by Mr. Simpson. Motion passed 7-0.
- 10. 22-251-11/14 Amend S&B 31.02(B)(13) & 31.05, City Council Office

 Mr. Coyne stated the Clerk of Council had an opportunity to take a part-time position elsewhere. After some consideration, she came up with a proposal of staying here at city council but going part-time which is 29 hours or less a week and Teresa who is already a part-time assistant, would also do the same of 29 hours or less a week, however Teresa would take on additional responsibilities in her position as a part-time clerk as she would attend some of the committee meetings that are held on the non-council nights in the evenings to share the burden of duty to attend these evening meetings. The Clerk of Council would no longer be a full-time position or take advantage of the full-time pay and benefits and would go to a part-time position with no benefits. Teresa's position would have to go from a 5A currently to a 7A due to the additional responsibilities of working in the evenings. The Clerk of Council position would go from a salary position to a paid salary level of 15A hourly and all this would be effective January 1st, 2023. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.
- 11. <u>22-252-11/14 2023 Health Insurance Renewal Medical Mutual of Ohio</u> 2023 MMO Renewal. Mayor Hanwell stated they met with Medical Mutual to see if they would match what the consortium offered and instead what they offered us is more of an incentive where they will watch this 12-months of the 2023 period and if city meets certain goals of claims filed versus premiums paid that 9% premium could be reduced as low as 3.55%. It is the Mayor's recommendation to stay with the Medical Mutual. Emergency clause is needed due to time constraints. Mr. Shields moved to approve with the emergency clause, seconded by Mr. Simpson. Motion Passed 7-0.
- 12. <u>22-155-6/27 Adopt Guidelines for Flying Flags on Government Property</u>
 Mr. Lamb stated upon an adoption of this ordinance the City of Medina would have an established policy in place for future displays by the city. A guardrail to legitimize the process which is what we need to do.

Councilwoman Hazeltine stated the Commissioners' do not have control or would not be the deciding government entity who would decide what goes on the flagpoles. Currently do not have any laws regulating what goes up on our flagpoles in the square or on any other city owned property. The flowerpots and flagpoles that are put up around the city are owned by the city. Jessica stated we were setting the tone for equality and inclusion, now we have taken many steps back. Jess stated President Biden has declared the month of June Pride Month, we want a flag up for one week in June for a nationally recognized holiday that will not divide the community but rather teach the community how to accept those that are different from themselves.

This policy that we currently do not have would also affect flags like the Juneteenth flag, like the holiday flags, like the flowerpots. It's not just about the LGBTQ community as it has been made out to be. This is about the diverse community of Medina City, and the representation and recognition that they deserve.

Regi Haire stated that was a lot to digest and as she interprets this policy that was just passed by Special Legislation Committee she viewed it as flying flags and certainly the "hot" flag in this community is the Pride flag. Regi supports the flying of any flag that the council deems are inclusive of our community including our national and state flags but excluding those flags that are very contentious because people have made religious and political issues on topics. So, excluding the flags that are religious, political or represent hate speech. She trusts the council here. Every flag that is flown does not represent her and that is ok because it's not just about me it's about all of us and she would like to see our city become more inclusive.

Mr. Coyne feels discussion has to be had and look at various issue not only with respect to the speech that occurs with respect to the city owned property and the flower pots because this is a first amendment issue that we are looking at. We all have different opinions on the way things should be. John's recommendation is to work on this a little bit more and come up with a better solution, we can't fight each other over issues that we disagree with.

Mr. Shields feels he could get to a place if we could compromise a little bit. Jim asked if we could keep the American flags up all the time and possibly have another flag holder below it for other flags. Is there a way that the banners could be a symbolism of what different groups want to present at different times of the year? It did bother him to see the JOY flags all throughout the square. Jim feels as John does that we need to work a little bit more on this.

Mr. Simpson stated the majority of council supports the LGBTQ community, that is not what is in question. Mr. Simpson stated he supports the LGBTQ community and wants them to be recognized and encourages all businesses in our community to support and fly the rainbow flag.

Mr. Rose thanked everyone for attending tonight. Paul is willing to work with council to come up with something that would be amenable to all.

Mr. Lamb stated our whole system of government is founded on the basis of compromise, it is how we work.

There being no further business, the Finance Committee meeting adjourned at 7:24pm.

Finance Committee - November 14, 2022

John M. Coyne, Chairman