

SECTION 31.12 UNIFORM ALLOWANCE.

(A) Police Department. There is hereby granted a maximum yearly uniform and uniform maintenance allowance of Nine Hundred and Sixty Dollars (\$960.00) to all full-time, non-union non-sworn employees of the Police Department, except that during the first twelve months of employment, there will be no uniform allowance. Said allowance shall be appropriated by the Medina City Council and be paid semi-annually directly to the employee.

There is hereby granted a maximum yearly uniform and uniform maintenance allowance of One Thousand Three Hundred Eighty Two Dollars (\$1,382.00) to all full-time, non-union sworn employees of the Police Department, except that during the first twelve months of employment, there will be no uniform allowance. Said allowance shall be appropriated by the Medina City Council and be paid semi-annually directly to the employee. (Ord. 9-08)

There is hereby granted a sufficient allowance necessary to purchase one (1) complete uniform, as prescribed by the Chief of Police, to each new full-time employee, non-union employee of the department.

(Ord. 4-07)

(B) Fire Department.

(1) Upon employment or appointment of each new firefighter, there is hereby granted a sufficient allowance necessary to purchase one (1) complete uniform as prescribed by the Fire Chief.

(2) There is hereby granted a maximum yearly uniform maintenance allowance of one thousand thirty-two dollars (\$1,032.00) for all full-time employees of the Fire Department, except that during the first six months of employment, there will be no uniform allowance. Said allowance shall be appropriated by Medina City Council and paid semi-annually directly to the employee.

(Ord. 84-04)

(C) Service Department.

The City shall furnish to all full-time field employees' five (5) sets of uniforms per year, if requested by the employee, of a style and type to be determined by the Service Director. A uniform shall consist of one pair of uniform pants and one uniform shirt, or one uniform cover-all, or one uniform jacket.

Complete uniforms as furnished by the City are to be worn by all field personnel during working hours, unless prior approval is given by the appointing authority for some deviation from the standard uniform. In addition, suitable outerwear shall be provided for employees doing outside work, as determined by the Service Director.