

SECTION 31.17 LONGEVITY PAY.

(A) All full time employees of the City who have completed twenty (20) years of continuous employment with the City shall receive, in addition to their regular salary, an additional compensation in the amount of ninety dollars (\$90.00) per month, payable semi-annually in June and December.

(B) All full time employees of the City who have completed fifteen (15) years of continuous employment with the City shall receive, in addition to their regular salary, an additional compensation in the amount of sixty-nine dollars (\$69.00) per month, payable semi-annually in June and December.

(C) All full time employees of the City who have completed ten (10) years of continuous employment with the City shall receive, in addition to their regular salary, an additional compensation in the amount of forty-eight dollars (\$48.00) per month, payable semi-annually in June and December.

(D) All full time employees of the City who have completed five (5) years of continuous employment with the City shall receive, in addition to their regular salary, an additional compensation in the amount of twenty-seven dollars (\$27.00) per month, payable semi-annually in June and December.

(E) An employee returning from a leave of absence or lay-off will be entitled to pre-leave status relative to accumulated service time toward longevity pay. A terminated employee who returns to work for the City within a period of one (1) year shall be entitled to pre-leave status less one (1) year of accumulated service time toward longevity pay. Service time toward longevity pay will not be accumulated during a leave of absence, lay-off period or period of employment termination.

(F) No elected official of the City shall receive longevity pay.