

**ORDINANCE NO. 84-17**

**AN ORDINANCE AMENDING SECTION 31.03 OF THE SALARIES AND BENEFITS CODE OF THE CITY OF MEDINA, OHIO RELATIVE TO THE SALARY SCHEDULES FOR EMPLOYEES NOT COVERED UNDER CURRENT UNION CONTRACTS FOR THE YEARS 2017, 2018, AND 2019, AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEDINA, OHIO:**

- SEC. 1:** That the salary schedules contained in Section 31.03 of the Salaries and Benefits Code of the City of Medina shall be increased by 2.5 percent effective January 1, 2017 for all employees not covered under current union contracts or restricted by grant requirements, 2.25 percent effective January 1, 2018, and 2 percent effective January 1, 2019.
- SEC. 2:** That the retroactive application of this Ordinance is only applicable to City of Medina employees who are employed by the City of Medina at the time of passage of this Ordinance, and is contingent upon receipt of signed and fully executed OPBA and Teamster contracts.
- SEC. 3:** That a copy of the salary schedules for Sec. 31.03 are marked Exhibit A, B, and C, attached hereto and incorporated herein, as a clarification of the previously adopted schedule.
- SEC. 4:** That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law.
- SEC. 5:** That this Ordinance shall be considered an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to match the effective date of the Bargaining Unit Agreement; wherefore, this Ordinance shall be in full force and effect immediately upon its passage and signature by the Mayor.

**PASSED:** May 22, 2017

**SIGNED:** John M. Coyne, III  
President of Council

**ATTEST:** Kathy Patton  
Clerk of Council

**APPROVED:** May 23, 2017

**SIGNED:** Dennis Hanwell  
Mayor

City of Medina  
2017 Payscale - Hourly

ORD 84-17  
Exh. A  
31.03

2.50%

Grade/Step	A	B	C	D	E	F
1	14.35	15.07	15.82	16.61	17.44	18.31
2	15.07	15.82	16.61	17.44	18.31	19.23
3	15.82	16.61	17.44	18.31	19.23	20.19
4	16.61	17.44	18.31	19.23	20.19	21.20
5	17.44	18.31	19.23	20.19	21.20	22.26
6	18.31	19.23	20.19	21.20	22.26	23.37
7	19.23	20.19	21.20	22.26	23.37	24.54
8	20.19	21.20	22.26	23.37	24.54	25.77
9	21.20	22.26	23.37	24.54	25.77	27.06
10	22.26	23.37	24.54	25.77	27.06	28.41
11	23.37	24.54	25.77	27.06	28.41	29.83
12	24.54	25.77	27.06	28.41	29.83	31.32
13	25.77	27.06	28.41	29.83	31.32	32.89
14	27.06	28.41	29.83	31.32	32.89	34.53
15	28.41	29.83	31.32	32.89	34.53	36.26
16	29.83	31.32	32.89	34.53	36.26	38.07
17	31.32	32.89	34.53	36.26	38.07	39.97
18	32.89	34.53	36.26	38.07	39.97	41.97
19	34.53	36.26	38.07	39.97	41.97	44.07
20	36.26	38.07	39.97	41.97	44.07	46.27
21	38.07	39.97	41.97	44.07	46.27	48.58
22	39.97	41.97	44.07	46.27	48.58	51.01
23	41.97	44.07	46.27	48.58	51.01	53.56
31	16.78	17.62	18.50	19.43	20.40	21.42
32	17.62	18.50	19.43	20.40	21.42	22.49
33	18.50	19.43	20.40	21.42	22.49	23.61
34	19.43	20.40	21.42	22.49	23.61	24.79
35	20.40	21.42	22.49	23.61	24.79	26.03
36	21.42	22.49	23.61	24.79	26.03	27.33
37	22.49	23.61	24.79	26.03	27.33	28.70
41	32.24	33.85	35.54	37.32	39.19	41.15
42	35.54	37.32	39.19	41.15	43.21	45.37
43	41.15	43.21	45.37	47.64	50.02	52.52
51	10.59	11.12	11.68	12.26	12.87	13.51
52	11.89	12.48	13.10	13.76	14.45	15.17
53	11.97	12.57	13.20	13.86	14.55	15.28
54	12.33	12.95	13.60	14.28	14.99	15.74
55	13.12	13.78	14.47	15.19	15.95	16.75
56	14.67	15.40	16.17	16.98	17.83	18.72
57	16.31	17.13	17.99	18.89	19.83	20.82

**City of Medina  
2017 Payscale - Hourly**

2.50%

Grade/Step	A	B	C	D	E	F
58	16.52	17.35	18.22	19.13	20.09	21.09
59	17.57	18.45	19.37	20.34	21.36	22.43
60	23.89	25.08	26.33	27.65	29.03	30.48
61	29.09	30.54	32.07	33.67	35.35	37.12
62	33.68	35.36	37.13	38.99	40.94	42.99
71	16.36	17.18	18.04	18.94	19.89	20.88
72	17.18	18.04	18.94	19.89	20.88	21.92
73	18.04	18.94	19.89	20.88	21.92	23.02
74	18.94	19.89	20.88	21.92	23.02	24.17
75	19.89	20.88	21.92	23.02	24.17	25.38
76	20.88	21.92	23.02	24.17	25.38	26.65
77	21.92	23.02	24.17	25.38	26.65	27.98
78	17.39	18.26	19.17	20.13	21.14	22.20
79	18.26	19.17	20.13	21.14	22.20	23.31
80	19.17	20.13	21.14	22.20	23.31	24.48
81	20.13	21.14	22.20	23.31	24.48	25.70
82	21.14	22.20	23.31	24.48	25.70	26.99
83	22.20	23.31	24.48	25.70	26.99	28.34
84	23.31	24.48	25.70	26.99	28.34	29.76
85	24.48	25.70	26.99	28.34	29.76	31.25
86	25.70	26.99	28.34	29.76	31.25	32.81
91	22.93	24.08	25.28	26.54	27.87	29.26
92	24.08	25.28	26.54	27.87	29.26	30.72
93	25.28	26.54	27.87	29.26	30.72	32.26
94	26.54	27.87	29.26	30.72	32.26	33.87
95	27.87	29.26	30.72	32.26	33.87	35.56
96	29.26	30.72	32.26	33.87	35.56	37.34

**Salaries (Salaries are paid bi-weekly for the two weeks ended two weeks prior to paydate)**

101	37,994.16
102	42,463.67
103	51,091.13
104	56,166.52
105	58,316.76
106	65,833.89
107	72,126.94
108	118,301.28
109	120,059.43

**City of Medina  
2017 Payscale - Hourly**

2.50%

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<u>Grade/Step</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
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**Salary Ranges (Salaries are paid bi-weekly for the two weeks ended two weeks prior to paydate)**

	minimum	maximum
110	43,983.16	56,298.44
111	55,065.21	66,078.25
112	66,078.25	79,293.90
113	79,293.90	95,152.68
114	95,152.68	114,183.22
121	76,231.31	88,939.07
122	79,293.90	85,899.08

City of Medina  
2018 Payscale - Hourly

ORD 84-17  
Exh. B

2.25%

Grade/Step	A	B	C	D	E	F
1	14.67	15.40	16.17	16.98	17.83	18.72
2	15.40	16.17	16.98	17.83	18.72	19.66
3	16.17	16.98	17.83	18.72	19.66	20.64
4	16.98	17.83	18.72	19.66	20.64	21.67
5	17.83	18.72	19.66	20.64	21.67	22.75
6	18.72	19.66	20.64	21.67	22.75	23.89
7	19.66	20.64	21.67	22.75	23.89	25.08
8	20.64	21.67	22.75	23.89	25.08	26.33
9	21.67	22.75	23.89	25.08	26.33	27.65
10	22.75	23.89	25.08	26.33	27.65	29.03
11	23.89	25.08	26.33	27.65	29.03	30.48
12	25.08	26.33	27.65	29.03	30.48	32.00
13	26.33	27.65	29.03	30.48	32.00	33.60
14	27.65	29.03	30.48	32.00	33.60	35.28
15	29.03	30.48	32.00	33.60	35.28	37.04
16	30.48	32.00	33.60	35.28	37.04	38.89
17	32.00	33.60	35.28	37.04	38.89	40.83
18	33.60	35.28	37.04	38.89	40.83	42.87
19	35.28	37.04	38.89	40.83	42.87	45.01
20	37.04	38.89	40.83	42.87	45.01	47.26
21	38.89	40.83	42.87	45.01	47.26	49.62
22	40.83	42.87	45.01	47.26	49.62	52.10
23	42.87	45.01	47.26	49.62	52.10	54.71
31	17.16	18.02	18.92	19.87	20.86	21.90
32	18.02	18.92	19.87	20.86	21.90	23.00
33	18.92	19.87	20.86	21.90	23.00	24.15
34	19.87	20.86	21.90	23.00	24.15	25.36
35	20.86	21.90	23.00	24.15	25.36	26.63
36	21.90	23.00	24.15	25.36	26.63	27.96
37	23.00	24.15	25.36	26.63	27.96	29.36
41	32.97	34.62	36.35	38.17	40.08	42.08
42	36.35	38.17	40.08	42.08	44.18	46.39
43	42.08	44.18	46.39	48.71	51.15	53.71
51	10.83	11.37	11.94	12.54	13.17	13.83
52	12.16	12.77	13.41	14.08	14.78	15.52
53	12.24	12.85	13.49	14.16	14.87	15.61
54	12.61	13.24	13.90	14.60	15.33	16.10
55	13.42	14.09	14.79	15.53	16.31	17.13
56	15.00	15.75	16.54	17.37	18.24	19.15

**City of Medina  
2018 Payscale - Hourly**

2.25%

Grade/Step	A	B	C	D	E	F
57	16.68	17.51	18.39	19.31	20.28	21.29
58	16.89	17.73	18.62	19.55	20.53	21.56
59	17.97	18.87	19.81	20.80	21.84	22.93
60	24.43	25.65	26.93	28.28	29.69	31.17
61	29.74	31.23	32.79	34.43	36.15	37.96
62	34.44	36.16	37.97	39.87	41.86	43.95
71	16.73	17.57	18.45	19.37	20.34	21.36
72	17.57	18.45	19.37	20.34	21.36	22.43
73	18.45	19.37	20.34	21.36	22.43	23.55
74	19.37	20.34	21.36	22.43	23.55	24.73
75	20.34	21.36	22.43	23.55	24.73	25.97
76	21.36	22.43	23.55	24.73	25.97	27.27
77	22.43	23.55	24.73	25.97	27.27	28.63
78	17.78	18.67	19.60	20.58	21.61	22.69
79	18.67	19.60	20.58	21.61	22.69	23.82
80	19.60	20.58	21.61	22.69	23.82	25.01
81	20.58	21.61	22.69	23.82	25.01	26.26
82	21.61	22.69	23.82	25.01	26.26	27.57
83	22.69	23.82	25.01	26.26	27.57	28.95
84	23.82	25.01	26.26	27.57	28.95	30.40
85	25.01	26.26	27.57	28.95	30.40	31.92
86	26.26	27.57	28.95	30.40	31.92	33.52
91	23.45	24.62	25.85	27.14	28.50	29.93
92	24.62	25.85	27.14	28.50	29.93	31.43
93	25.85	27.14	28.50	29.93	31.43	33.00
94	27.14	28.50	29.93	31.43	33.00	34.65
95	28.50	29.93	31.43	33.00	34.65	36.38
96	29.93	31.43	33.00	34.65	36.38	38.20

**Salaries (Salaries are paid bi-weekly for the two weeks ended two weeks prior to paydate)**

101	38,849.03
102	43,419.10
103	52,240.68
104	57,430.27
105	59,628.89
106	67,315.15
107	73,749.80
108	120,963.06

City of Medina  
2018 Payscale - Hourly

2.25%

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Grade/Step	A	B	C	D	E	F
109	122,760.77					

**Salary Ranges (Salaries are paid bi-weekly for the two weeks ended two weeks prior to payday)**

	minimum	maximum
110	44,972.78	57,565.16
111	56,304.18	67,565.02
112	67,565.02	81,078.02
113	81,078.02	97,293.62
114	97,293.62	116,752.34
121	77,946.51	90,940.19
122	81,078.01	87,831.81

ORD. 84-17  
Exh. C

City of Medina  
2019 Payscale - Hourly

2.00%

Grade/Step	A	B	C	D	E	F
1	14.96	15.71	16.50	17.33	18.20	19.11
2	15.71	16.50	17.33	18.20	19.11	20.07
3	16.50	17.33	18.20	19.11	20.07	21.07
4	17.33	18.20	19.11	20.07	21.07	22.12
5	18.20	19.11	20.07	21.07	22.12	23.23
6	19.11	20.07	21.07	22.12	23.23	24.39
7	20.07	21.07	22.12	23.23	24.39	25.61
8	21.07	22.12	23.23	24.39	25.61	26.89
9	22.12	23.23	24.39	25.61	26.89	28.23
10	23.23	24.39	25.61	26.89	28.23	29.64
11	24.39	25.61	26.89	28.23	29.64	31.12
12	25.61	26.89	28.23	29.64	31.12	32.68
13	26.89	28.23	29.64	31.12	32.68	34.31
14	28.23	29.64	31.12	32.68	34.31	36.03
15	29.64	31.12	32.68	34.31	36.03	37.83
16	31.12	32.68	34.31	36.03	37.83	39.72
17	32.68	34.31	36.03	37.83	39.72	41.71
18	34.31	36.03	37.83	39.72	41.71	43.80
19	36.03	37.83	39.72	41.71	43.80	45.99
20	37.83	39.72	41.71	43.80	45.99	48.29
21	39.72	41.71	43.80	45.99	48.29	50.70
22	41.71	43.80	45.99	48.29	50.70	53.24
23	43.80	45.99	48.29	50.70	53.24	55.90
31	17.50	18.38	19.30	20.27	21.28	22.34
32	18.38	19.30	20.27	21.28	22.34	23.46
33	19.30	20.27	21.28	22.34	23.46	24.63
34	20.27	21.28	22.34	23.46	24.63	25.86
35	21.28	22.34	23.46	24.63	25.86	27.15
36	22.34	23.46	24.63	25.86	27.15	28.51
37	23.46	24.63	25.86	27.15	28.51	29.94
41	33.63	35.31	37.08	38.93	40.88	42.92
42	37.08	38.93	40.88	42.92	45.07	47.32
43	42.92	45.07	47.32	49.69	52.17	54.78
51	11.05	11.60	12.18	12.79	13.43	14.10
52	12.40	13.02	13.67	14.35	15.07	15.82
53	12.48	13.10	13.76	14.45	15.17	15.93
54	12.86	13.50	14.18	14.89	15.63	16.41
55	13.69	14.37	15.09	15.84	16.63	17.46
56	15.30	16.07	16.87	17.71	18.60	19.53
57	17.01	17.86	18.75	19.69	20.67	21.70
58	17.23	18.09	18.99	19.94	20.94	21.99



**City of Medina  
2019 Payscale - Hourly**

2.00%

Grade/Step	A	B	C	D	E	F
59	18.33	19.25	20.21	21.22	22.28	23.39
60	24.92	26.17	27.48	28.85	30.29	31.80
61	30.33	31.85	33.44	35.11	36.87	38.71
62	35.13	36.89	38.73	40.67	42.70	44.84
71	17.06	17.91	18.81	19.75	20.74	21.78
72	17.91	18.81	19.75	20.74	21.78	22.87
73	18.81	19.75	20.74	21.78	22.87	24.01
74	19.75	20.74	21.78	22.87	24.01	25.21
75	20.74	21.78	22.87	24.01	25.21	26.47
76	21.78	22.87	24.01	25.21	26.47	27.79
77	22.87	24.01	25.21	26.47	27.79	29.18
78	18.14	19.05	20.00	21.00	22.05	23.15
79	19.05	20.00	21.00	22.05	23.15	24.31
80	20.00	21.00	22.05	23.15	24.31	25.53
81	21.00	22.05	23.15	24.31	25.53	26.81
82	22.05	23.15	24.31	25.53	26.81	28.15
83	23.15	24.31	25.53	26.81	28.15	29.56
84	24.31	25.53	26.81	28.15	29.56	31.04
85	25.53	26.81	28.15	29.56	31.04	32.59
86	26.81	28.15	29.56	31.04	32.59	34.22
91	23.92	25.12	26.38	27.70	29.09	30.54
92	25.12	26.38	27.70	29.09	30.54	32.07
93	26.38	27.70	29.09	30.54	32.07	33.67
94	27.70	29.09	30.54	32.07	33.67	35.35
95	29.09	30.54	32.07	33.67	35.35	37.12
96	30.54	32.07	33.67	35.35	37.12	38.98

**Salaries (Salaries are paid bi-weekly for the two weeks ended two weeks prior to paydate)**

101	39,626.01
102	44,287.48
103	53,285.49
104	58,578.88
105	60,821.47
106	68,661.45
107	75,224.80
108	123,382.32
109	125,215.99

**Salary Ranges (Salaries are paid bi-weekly for the two weeks ended two weeks prior to paydate)**

minimum                      maximum

City of Medina  
2019 Payscale - Hourly

2.00%

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<u>Grade/Step</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
110	45,872.24	58,716.47				
111	57,430.26	68,916.31				
112	68,916.31	82,699.57				
113	82,699.57	99,239.48				
114	99,239.48	119,087.38				
121	79,505.44	92,759.00				
122	82,699.57	89,588.44				