

**SECTION 31.04 SPECIAL REGULATIONS**

(A) There is hereby granted a thirty-five cent (35¢) hourly pay differential for employees assigned to working the second and third shifts.

(B) Payment of an extra employee for training purposes shall be permitted for a period not to exceed four (4) weeks. The pay for that period shall be at Step "A" of the current grade for that position or of the pay grade immediately below. The aforesaid four-week training period shall not occur during an existing employee's vacation time. If an out-going employee chooses to use earned benefits to complete their employment after the training period; both employees may be paid. (Ord. 80-12)

The Mayor is authorized to extend the training period for new hires as set forth above for a period of not-to-exceed twelve weeks if the position warrants additional training. (Ord. 70-25)

The Director of Finance is authorized to extend the training period for the position of Deputy Director of Finance for a period not-to-exceed twelve weeks. The pay for that period shall be at Step "A" of the current grade for that position or of the pay grade immediately below. (Ord. 132-06)

(C) The Clerk of Council, upon obtaining certification by the International Institute of Municipal Clerks, shall be entitled to be advanced to the appropriate pay grade and classification, in accordance with Section 31.08(D), upon the approval and recommendation of Council.

(D) The assignment of city vehicles to non-police and fire employees for personal use shall be approved by City Council each year as a part of the budget process. The value received by employees shall be treated in a manner prescribed by the Internal Revenue Service.

(E) Similar to the pension pick-up offered to bargaining unit employees of the Police Department, the City will pay the deferred pension to those holding the positions of Police Chief and Lieutenant(s) effective January 1, 1999. (Ord. 115-17)

(F) That Greg Huber, Law Director (part-time) shall be paid the salary of Assistant Prosecutor for the period of time he performs those duties and responsibility in addition to his normal duties of Law Director. The pay shall be designated by an asterisk (\*) in Section 31.05 and shall be retroactive to February 8, 2010. (Ord. 41-10)

(G) The Parks Director will be paid \$461.54 bi-weekly in addition to his annual salary of \$84,767.06. This additional compensation will be for the Parks Director to act as Medina Community Recreation Center Director in addition to his Parks Director responsibilities. The Parks Director \$84,767.06 salary will continue to be taken from the Parks budget and the approximately \$12,000 additional compensation annually will come from the MCRC budget of 574-0350-50111.

This interim assignment and pay structure will remain in effect until the COVID restrictions are lifted and the MCRC operations return to normal. At that time, consideration will be given to hiring a full-time MCRC Director or providing further additional compensation for the Parks Director to continue these additional responsibilities. This addition shall be effective as of

November 9, 2020. (Ord. 213-20)  
(Ord. 98-17)  
Ord. 273-05, 85-17, 115-17, 56-20, 102-20, 213-20)