Finance Committee
Monday, February 23, 2026
6:00 p.m. Medina City Hall – Council Rotunda

In attendance: John Coyne – Chairman, D. Simpson, C. Simmons, R. Haire, E. Isabella, N. DiSalvo and B. Lamb

Also present: Mayor Shields, Keith Dirham, Greg Huber, Patrick Patton, Nino Piccoli, Kathy Patton, Chief Kinney, Darin Zaremba, Jansen Wehrley, Andrew Dutton, Kimberly Marshall, Sarah Crawford.

1. Assignment of Requests for Council Action

2. 26-040-2/23 – Budget Amendments

a. #2026-009

Mr. Dirham stated the first two items are pass throughs and the third is a reduction to get within the estimated revenue. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

b. #2026-010

Mr. Dirham stated that this is another pass through, money made on the ice cream machine. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

c. #2026-011

Mr. Dirham stated this is an appropriation out of the court funds that come from the court fees. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

3. 26-041-2/23 – Collective Bargaining Agreements – Patrol/Communications/Sergeants

Mayor Shields stated that both sides asked if they could keep everything the same so all three labor groups for the Police Department will be 3 years at 4% raises. We need to repeal the two that were passed on January 6th, the Patrol and Dispatch, and then for the first time we need to approve the sergeant's agreement and ask for the emergency clause just to keep things moving in finance.

Mr. Coyne asked for an explanation on the deal for the sergeants.

Mayor Shields stated it is very similar language and corrects the premium contribution for in or not in wellness.

Mr. Coyne stated they are getting a bigger shift difference, increasing premium for patrol officers, for sergeants from 5% to 10% and then the other one is sick time and adding things about birth and adoption.

Mayor stated that it is the same as what Patrol was.

Ms. Haire moved to approve the proposal for the Sergeants at 4% for the next three years, seconded by Mr. Simmons. Motion passed 6-1 (Dennie Simpson abstained). Ms. Haire moved to approve the emergency clause, seconded by Mr. Simmons. Motion failed 1-5-1. Dennie Simpson abstained and Chet Simmons voted yes)

Communications revoted since they could not have 3 and 1% pension since they already maxed out on pension. Union attorneys asked to change it to 4%, 4%, 4% and Mayor stated that they can't change it because we've already approved 4%, 4%. 3% and 1% pension and that is why they need to repeal and resubmit.

John asked how this happened and is not feeling confident with the attorney John Delino going forward. Mayor Shields stated that in fairness to everybody, the dispatchers are in a different pension system than what the police are in, and that's where there was some confusion. Jim stated he wasn't at the table; he walked into this and he is the one that found it and corrected it and brought it back.

John Coyne explained they are going to repeal the ordinance they passed, adopt a new ordinance that changes the 1% pension pick up (they are already maxed out at 10%) and make it a 4% raise. Ms. Haire moved to repeal the original ordinance passed on January 6th for communications dispatch, seconded by Mr. Simmons. Motion passed 6-1 (Dennie Simpson abstained). Ms. Haire moved to include the emergency clause on the communications contract, seconded by Mr. Simmons. Motion failed 2-3-1 (D. Simpson abstained).

Mr. Coyne stated they spent a lot of time negotiating the Patrol Officer's contract, they wanted this and got the pension pick-up and now that they see that somebody else is getting the raise and it's more beneficial to get a raise than pension pick-up, they want to change their contract. John's opinion is to leave this contract as is since it was already voted on.

Mayor Shields stated that they were lead to believe at the table that the 3-1 was the only way to get the third year done and then when it turned out that the dispatchers could not legally do that, that is why they asked if they could come back and keep it consistent for all three groups. John stated if they reopen the contract then he would like to renegotiate some things.

Mr. Lamb stated if this is that important to them then why don't we just reopen the whole negotiation? We can do that if they want to.

Mayor Shields stated it's not a good look for our employees to do that.

Mr. Lamb feels it's important to understand that what we are discussing here isn't pro or con police or employees this is for the functional parts of this contract and the responsibilities involved in putting it together so that is was correct and now we have multiple issues, we have resolved two but this one is probably not going to be resolved unless we choose to reopen the whole thing.

Mr. Simmons would like to see council move ahead with the 4%, 4%, 4%.

Mr. Huber stated if you want to reopen the contract the thing to do would be table this and go back to the attorneys and tell them that is where you stand. From a lawyer's point of view his take on it is they made their call, they made their choice.

John stated a raise would cost the city additional money verses the pension pick-up.

Regi stated her concern is this is a legal contract where someone didn't dot the I's and cross the t's and this could set up a precedent for future which she would love to avoid. Ms. Haire moved to repeal and change contract to 4%, 4%, 4%, seconded by Mr. Simmons. Motion failed 5-1-1 (Dennie Simpson abstained / Chet Simmons voted yes)

4. <u>26-042-2/23 – 2026 Membership Renewal for Main Street Medina</u>

George Sam gave a 10-minute presentation for the finance committee. In short, they are

requesting another $40,000.00 from the City of Medina for 2026. George introduced some board members.
Because of their successes in 2025 Heritage Ohio and MainStreet America have awarded MainStreet Medina with accreditation for 2025. In 2025 MainStreet Medina attracted over 70,000 visitors averaging 60% from out of town. They are known for their free public family friendly events and their popular fundraisers.

Mayor Shields thanked MainStreet for all they do and highly recommends approving the $40,000 in support of MainStreet Medina again.

Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

5. 26-043-2/23 – RFP for Lease of 406 S. Broadway St.
Mr. Dutton explained the building at 406 S. Broadway Street is the yellow building on the east side of the road just south of the railroad tracks owned by the city. In 2014 it was leased to Peaceworks operating as Spokes Café and the lease expires 5/27/26. This request is to lease the building. Mr. Coyne brought up the fact that if a business leases it and it is not a non-profit organization, it may turn into a taxable property.

Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

6. 26-044-2/23 – C-1 District Zoning Text Amendment
Mr. Dutton stated there was a request from Kayleigh Keller to rezone properties on West Liberty St. from a C-1 to a C-3 to facilitate a development project that was not approved by council. Council directed staff to amend C-1 zoning district to allow the uses that proposed. This amendment adds three uses as conditionally permitted uses in the C-1 zoning district. The amendments were reviewed by the Planning Commission, and they recommended approval and this will require a public hearing. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

7. 26-045-2/23 – Public Bid for City-Owned Property – 410 E. Smith Rd.
Mr. Dutton stated this property was purchased by the city in 2012 and is located behind Sweets & Geeks. We've been using it for city material storage. There were some residential proposals in the past, but these have not been successful as there are a lot of restrictions to this site. Council was provided with a bid packet. There is a minimum bid noted at $355,000 and that was an appraisal received a few years ago that they can use. There are a couple of easements they will have to add also.

Bill Lamb spoke on the Comprehensive Plan and how it is supposed to be reviewed once a year to make sure we understood what we had planned to do and accomplish. Bill reminded everyone that it was designated to try to develop residentially.

Ms. Marshall stated that this particular property is zoned industrial.

Ms. Haire moved to approve the bid for the city owned property at 410 E. Smith Rd, seconded by Mr. Simpson. Motion passed 6 – 1. Bill Lamb voted no.

8. 26-046-2/23 – Expenditure – Software Solutions – VIP Cloud Migration – IT
Darin Zaremba explained this project is for our finance server and is up for renewal.

Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

9. <u>26-047-2/23 – Amend S&B Code 31.02 – Seasonal Employee Pay Scale – Parks</u>
Jansen Wehrley stated this is to modify sec. 31.02 A-1 for seasonal employees in the Parks Dept. They've tried everything they can to try and build their workforce to meet the demands of the dept. and are not getting the applicants they need mainly due to wages. Hoping to move from 51-A to a range that encompasses that entire scale all the way to 51-F. Jansen is recommending using carry forward funding for this for 2026. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

10. <u>26-048-2/23 – Repeal & Replace Ord. 73-24 – Municipal Pool Rates</u>
Mr. Wehrley would like to get this implemented before the calls and inquiries start coming for summer camps and memberships at the outdoor pool. This is to increase the rates for the outdoor pool, specifically the daily individual rate, the individual season pass rate, and the family season pass rate and are asking to go from $8 to $10 which will align with the cost of the rec center. Increase of $25 for individual season pass - $150 and increase of $50 for family season pass (5 members) There will be a promotional rate adjustment for the daily punch pass from $30 to $40. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

11. <u>26-049-2/23 – New MCRC Part Time Payscale Group & Activity Leader Deletion</u>
Jansen Wehrley stated they met with individuals that are independent contractors for private clubs that have a lot of certifications, and the biggest issue is we can't match the rate of pay that these organizations are paying. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

12. <u>26-050-2/23 – Job #1123 – Easement to Columbia Gas</u>
Patrick would like to pass this subject to the law director's review. For the North Huntington St. project, they need Columbia Gas to relocate their gas line. Mr. Huber doesn't like the current easement form. Ms. Haire moved to approve subject to the Law Director's review, seconded by Mr. Simpson. Motion passed 7-0.

13. <u>26-051-2/23 – Easements – S. Huntington St. Bridge</u>
Patrick stated to do the bridge reconstruction project they have to acquire easements from 9 different property owners and have reached an agreement with 7 so far. Emergency clause is requested so they can move forward as soon as possible. Ms. Haire moved to approve with the emergency clause, seconded by Mr. Simpson. Motion passed 7-0.

14. <u>26-052-2/23 – Agreement with Medina County Park District – "BMW Trail"</u>
Jansen explained this agreement with the Medina County Park District is to hire a trail consultant over the period of three years to explore opportunities to create a trail linking Brunswick, Medina and Wadsworth utilizing a variety of properties in connecting the communities together. Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

15. <u>26-053-2/23 – Expenditure – TEGOH – IT Dept.</u>
Ms. Haire moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

16. <u>26-054-2/23 – Lease Agreement & Construction Addendum– Medina Municipal Airport</u>
*Tabled

Ms. Marshal spoke regarding some funding opportunities / grants. There are a couple of projects they would like to consider. Fieldhouse expansion project – Rec Center, public parking lot and a couple other items they are looking at. Ms. Haire moved to approve a resolution to apply for the Capital Grant and move to council, seconded by Mr. Simpson. Motion passed 7-0.

There being no further business, the Finance Committee adjourned at 7:26 p.m.

John Coyne III, Chairman